

# PAYSTUB EXPLANATION SUMMARY - MyWay-PeopleSoft Pay Statement

Tax Data			
Fed Marital Status	Married	NJ Marital Status	Married/Civil Union filing jointly (use
Fed Allowances	0	NJ Allowances	6
Fed Addl Percent	0.000	NJ Addl Percent	0.000
Fed Addl Amount	\$0.00	NJ Addl Amount	\$0.00

④

Paycheck Summary					
Period	Gross Earnings	Fed Taxable Gross	Total Taxes	Total Deductions	Net Pay
Current	3,353.24	3,219.26	658.43	447.06	2,247.75

① Earnings				⑤ Taxes	
Description	Hours	Rate	Amount	Description	Amount
Regular	80.00	39.060000	3,124.80	Fed Withholding	316.93
Shift2 Dif	32.67	2.250000	73.51	Fed MED/EE	48.13
Oncall pay	16.00	4.000000	64.00	Fed OASDI/EE	205.83
OT-Straigh	1.49	39.060000	58.20	NJ Unempl EE	12.83
OT .5 Pay	0.99	41.552330	20.57	NJ NJ HCSPF	
OT .5 Pay	0.50	39.986173	10.00	NJ NJ WDPF	0.84
Shift5-WkN	0.77	2.800000	2.16	NJ NJ SWAF	0.59
				NJ FLJ/EE	2.69
				NJ Withholding	70.59
<b>Total:</b>	<b>132.42</b>		<b>3,353.24</b>	<b>Total:</b>	<b>658.43</b>

## 401K INFORMATION

There are multiple lines for 401k contribution for two reasons. One, you pay into your 401k and HMH matches it. Second, HMH matches your contributions at different rates.

- 401K EE - This is the amount you paid into your 401k and the amount that HMH matches at 100%
- 401k EE - This is the amount you paid into your 401k and the amount that HMH matches at 50%.

For more information about HMH matching, visit [TeamHMH.com/Retirement](http://TeamHMH.com/Retirement)

⑥ Before-Tax Deductions		⑦ After Tax Deductions		⑧ Employer Paid Benefits	
Description	Amount	Description	Amount	Description	Amount
MEDBTX	75.29	MetCritcl	64.80	Life	9.88
DENTAL BT	8.77	METGFS	92.30	Life Taxable	47.52
Vision	7.71	Met-Hospit	14.36	AD/D	1.34
401K EE	67.06	STD EE	5.70	LTD CC 5k Taxable	10.87
401k EE	33.54	Unum-Acins	15.62	401K EE	67.06
		Unum-Lifn	4.00	401k EE	16.77
		ING EELIFE	37.39		
		ING SPOLIF	20.52		
<b>Total:</b>	<b>192.37</b>	<b>Total:</b>	<b>254.69</b>	<b>Total:</b>	<b>153.44</b>

Net Pay Distribution				
Payment Type	Paycheck Number	Account Type	Account Number	Amount
Direct Deposit	3144379	Checking	2351017250	2,247.75

NOTE: Rate \* Hours = Earnings unless an hours or earnings adjustment is included or Rate is from an FLSA calculation.

## ① Earnings

- Descriptions with a 2, 3, 4, 5, or 6 at the end of them represent hours worked at Shift 2, Shift 3, Shift 4, Shift 5, or Shift 6.

## ② Rate

Four types of rates may be displayed:

- Regular hourly base rate (Shift 1)
- Shift differential rates for hours worked at Shift 2 thru Shift 6
- Rate for premium overtime pay (OT.5 Pay) is either ½ the base hourly rate or the full FLSA rate.
  - ½ of base hourly rate is displayed when the FLSA (blended rate) is not used.
  - or
  - FLSA Rate (blended rate) – full FLSA rate is displayed because it is a blended rate and not just ½ of base hourly rate.

## ③ Actual Hours worked

NOTE: hours for shift differential earnings will not be displayed, as to avoid duplicating total hours worked. To determine the shift differential hours, divide the amount under "This Period" by the rate displayed.

## ④ This Period

Represents earnings for the "current pay period."

## ⑤ Tax deductions

Shows the federal, State and Local income tax deductions required by law.

## ⑥ Before-Tax Benefit Deductions

These are employee paid benefits (like health and voluntary benefits) that the IRS does not tax.

## ⑦ After Tax Benefit Deductions

These are employee-paid benefits that are deemed taxable by the IRS.

## ⑧ Employer Paid Benefits

These are benefits that your employer pays outright or matches your own contributions, either fully or partially.